

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: "Cindy Bower" <Cindy.Bower@ars.usda.gov>
Subject: Re: Position Review Notice (Bower)
Date: Fri, July 23, 2010 11:35 am
To: "Pantoja, Alberto" <Alberto.Pantoja@ars.usda.gov>
Cc: "Philibert, Juli" <Juli.Philibert@ars.usda.gov>

Alberto,
As mandated by PWA, I have attached the files for my RPES writeup. Please let me know if you have any questions.

Cindy

On 5/6/10 8:12 AM, "Pantoja, Alberto" <Alberto.Pantoja@ARS.USDA.GOV> wrote:

> Cindy
>
> RE: Request for Extension RPES, Case write Up
>
> After Examining the RPES schedule, PWA has amended the deadline for the first
> draft. The new deadline at PWA would be August 10th for the first draft. The
> final draft would still be due to the area office on September 3rd.
>
> Please provide your first draft to me, copy to Juli, by COB July 23rd, 2010.
>
> Thanks
>
> alberto
>
>
>
> From: Bower, Cindy
> Sent: Tuesday, May 04, 2010 5:55 PM
> To: Pantoja, Alberto
> Cc: Whalen, Maureen; Sichel, Fran
> Subject: Re: Position Review Notice (Bower)
>
> Alberto,
> According to the documents you sent me, ³The first draft is due to the Area
> office August 3, 2010. Any request for extension to the first draft due date
> must be submitted through the
> supervisory chain to Maureen Whalen, Assistant Area Director.²
>
> A number of factors (including my research program's impending move to Kodiak
> Island) will cause a delay in production of the first draft. Could you please
> submit my request for extension up the supervisory chain to Dr. Whalen. I will
> have the first draft ready for you and the Area by the middle of August, which
> should provide adequate review time to meet the Area's September 3rd deadline
> for the final draft.
>
> I truly regret that so many adverse actions have been inflicted on me, thereby
> resulting in this delay.
>
> Cindy
>
> Cindy Bower, Ph.D.
> USDA Agricultural Research Service

> PO Box 757200
> Fairbanks, AK 99775-7200
> Phone: (907) 474-6732
> Email: Cindy.Bower@ars.usda.gov
>
>
>
> On 5/4/10 10:18 AM, "Pantoja, Alberto" <Alberto.Pantoja@ARS.USDA.GOV> wrote:
> Cindy
>
> Attached Position Review Notice from the PWA. The RPES manual can be fiend at
> the AFM web page below
> http://pubsearch.arsnet.usda.gov/search?q=431-3m-ARS&site=AFM&client=afm_frontend&proxystylesheet=afm_frontend&output=xml_no_dtd
>
> Please send your firsts draft to me with copy to Juli, by COB July 15, 2010.
>
> Please acknowledge receiving this email.
>
> Let me know if I can be of help.
>
> alberto
>
>
>
>
> From: Sichel, Fran
> Sent: Tuesday, May 04, 2010 9:55 AM
> To: Pantoja, Alberto
> Cc: Philibert, Juli
> Subject: FW: Position Review Notice (Bower)
>
> Attached please find the Position Review Notice from the RPE headquarters
> staff for Cynthia Bower. The attached forms: PWA RPES P & P 1st Draft Notice;
> and the Reviewers Guide contain important information from the Area office for
> everyone involved in preparing and reviewing Dr. Bower's case write-up. Please
> be sure to use and make available the most current RPES Manual 431.3, updated
> September 24, 2008.
>
> The first draft is due to the Area office August 3, 2010. Any request for
> extension to the first draft due date must be submitted through the
> supervisory chain to Maureen Whalen, Assistant Area Director. As with any
> administrative deadline, submission of the final version to the area office by
> the stated due date is an expectation.
>
> *Please note: the following item is a new RPES case write-up requirement:
>
> 1. New to Reviewer's Guide:
>
> a. Per email dated December 21, 2009 from Andrew Hammond, the following
> statement will be included under Factor 2, A, Assigned Authority: ³The
> incumbent has freedom to apply for extramural funding in support of research
> program objectives.² This change is reflected in the Reviewer's Guide.
>
>
> Feel free to contact me if have any questions.
> Regards,
> Fran Sichel
> Fran Sichel
> Executive Assistant to the Assistant Area Director

> USDA, ARS, Pacific West Area 800 Buchanan Street Albany, CA 94710
 > Phone: (510) 559-6063 Fax: (510) 559-5634 Email: fran.sichel@ars.usda.gov
 >
 >
 >

Attachments:

untitled-[1.2]	
Size:	9 k
Type:	text/html
Bower RPESWriteup.doc	
Size:	149 k
Type:	application/msword
Ex 1A 1.pdf	
Size:	189 k
Type:	application/octet-stream
Ex 1B 10.pdf	
Size:	240 k
Type:	application/octet-stream
Ex 2A 6.pdf	
Size:	110 k
Type:	application/octet-stream
Ex 2B 12.pdf	
Size:	549 k
Type:	application/octet-stream
Ex 3A 13.pdf	
Size:	438 k
Type:	application/octet-stream
Ex 3B 15.pdf	
Size:	750 k
Type:	application/octet-stream
Ex 4A 14.pdf	
Size:	338 k
Type:	application/octet-stream
Ex 4B 20.pdf	
Size:	361 k
Type:	application/octet-stream
Ex 5 19.pdf	
Size:	275 k
Type:	application/octet-stream
IDR Contact Sheet.doc	
Size:	54 k
Type:	application/msword
RPES Cover Sheet.doc	

Size:	55 k
Type:	application/msword
