

COMPLAINANT'S REBUTTAL STATEMENT

NAME: Cynthia Bower

CASE NUMBER: ARS-2008-00696

I have received the Responding Official's statement (Alberto Pantoja) related to my discrimination complaint, and

I do not desire to comment further.

I desire to comment further, as shown on this and/or the following pages.

I did not receive the attachments that Dr. Pantoja referenced in his affidavit. Viewing those documents is essential, and I cannot write an effective rebuttal without them. The most I can offer at this time is a list of the questions that elicited false statements from Dr. Pantoja (#19, 20, 41, 47, 69, 70, and 71). An additional 29 of his 81 answers are misleading to the extent that a reasonable person would draw an inaccurate conclusion from them (#4, 15, 17, 18, 21, 22, 28, 38, 39, 40, 42, 43, 44, 45, 46, 48, 49, 52, 53, 54, 55, 56, 58, 61, 63, 68, 72, 74, and 76).

SIGNATURE

13 February 2009

DATE

(Exhibit

10)

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Re: Reauest for Rebuttal Statement

Thursday, February 12, 2009 8:28:52 PM

From: bower@sfos.uaf.edu

To: mmtsutsui@comcast.net

Martha,

I still have not received the attachments that Dr. Pantoja referred to in his affidavit. i believe viewing those documents is essential before I write my rebuttal

I am currently preparing four different presentations (for three back-to-back conferences out-of-state). I leave this Sunday (Feb. 15th) and will be gone until February 26th. I no longer have time to address Dr. Pantoja's 81 claims before I return.

The most I can offer at this time is to list the questions that elicited false statements from Dr. Pantoja (#19, 20, 41, 47, 69, 70, and 71). An additional 29 of his 81 answers are misleading to the extent that a reasonable person would draw an inaccurate conclusion from them (#4, 15, 17, 18, 21, 22, 28, 38, 39, 40, 42, 43, 44, 45, 46, 48, 49, 52, 53, 54, 55, 56, 58, 61, 63, 68, 72, 74, and 76).

I hope that this information will suffice.

Cindy

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>
> Cynthia
>
> The only thing I got last night was his affidavit. He said he would be
> sending me the attachments this evening. As soon as I get them I will
> forward them on to you.
>
> Martha
> ----- Original Message -----
> From: bower@sfos.uaf.edu
> To: mmtsutsui@comcast.net
> Sent: Tuesday, February 10, 2009 10:16:08 AM GMT -08:00 US/Canada Pacific
> Subject: Re: Reauest for Rebuttal Statement
>
> Martha,
> Could you please send me the attachments submitted by Dr. Pantoja? So many
> of his statements are false that I can only wonder what "proof" he thought
> he was providing. Thank you.
>
> Cindy
>
>
>>
>>
>> Dr. Bower:
>>
>> Attached is a copy of the affidavit received from Dr. Pantoja concerning
>> your EEO complaint. Please review his statement. Also attached
>> is a
>> Request for Rebuttal Statement. Please use this form to respond to
>> Dr.
>> Pantoja's statements. Upon completion please date/sign the statement
>> and

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>> send it to me at 1318 Stannage Ave., Berkeley, CA 94702.Ã,Ã Thank you.
>>
>> Martha Tsutsui
>>
>> Contract EEO Investigator
>>
>> Morales & Associates, LLC
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