

This material is part of a collection that documents the harassment, discrimination, and retaliation perpetrated against Alaska's women research scientists by their supervisor, with full knowledge (and arguably, "tacit approval") of their federal employer, the USDA Agricultural Research Service (ARS)

From: [redacted]
Subject: Fwd: FW: Winton reply to acceptance of ARS-2008-00542
Date: October 15, 2008 9:45:52 AM GMT-08:00
To: [redacted]

Helena Thompson's reply.

I think we/someone needs to point out that because our cases are so intertwined it would be much more cost effective and efficient to consolidate the cases, especially when we progress to the discovery phase of the EEOC. The decision to split the cases in the formal complaint only after having them consolidated to a single informal EEO complaint counselor seems designed to place an undue financial burden on us.

----- Forwarded message -----

From: Winton, Lori <Lori.Winton@ars.usda.gov>
Date: Wed, Oct 15, 2008 at 9:34 AM
Subject: FW: Winton reply to acceptance of ARS-2008-00542
To: [redacted]

Loretta (Lori) Winton, Ph.D.
Research Plant Pathologist
USDA Agricultural Research Service
Subarctic Agricultural Research Unit
358 O'Neill Building
University of Alaska Fairbanks
Fairbanks, AK 99775-7200
Office #: 907.474.1135
Lab #: 907.474.1850
Fax #: 907.474.7504

From: Thompson, Helena
Sent: Wed 10/15/2008 6:06 AM
To: Winton, Lori
Subject: RE: Winton reply to acceptance of ARS-2008-00542

Ms. Winton,

Despite working for the ARS (a federal agency that employs a large number of scientists), Helena Thompson-Thornton (and other EEO personnel) failed to use the respectful title of "Dr." when referring to women Ph.D.s who had filed complaints against the agency (although they did use the title for men).

The investigation for Nancy Robertson has started so it might be best to let it continue with the investigator that has been assigned. The complaint of Ms. Bower has not been accepted yet. When/if it is, it can be assigned to Ms. Tsutsui if she is available.

Helena Thompson-Thornton
EEO Specialist
ARS, Office of Outreach, Diversity & Equal Opportunity
1400 Independence Avenue, SW
Rm. 3913, South Building
Washington, DC 20250
Ph: (202) 720-6161
Fax: (202) 690-0109
helena.thompson@ars.usda.gov

From: Winton, Lori
Sent: Tuesday, October 14, 2008 9:05 PM
To: mmtsutsui@comcast.net
Cc: Thompson, Helena; OAC
Subject: RE: Winton reply to acceptance of ARS-2008-00542

Dear Civil Rights Staff and Investigators,

Please consider consolidating my investigation with those of Dr.'s Nancy Robertson (ARS-2008-00647) and Cynthia Bower(ARS-2008-00696), both of whom have also filed formal complaints. It would be much more efficient and cost effective if one investigator could do all three complaints because we all have the same:

- 1) Witnesses, including each other.
- 2) management unit

- 3) issues, facts, and circumstances
- 4) perpetrator of discriminatory conduct
- 5) bases: discrimination (sex) and reprisal
- 6) time frames

Sincerely,

Loretta (Lori) Winton, Ph.D.
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University of Alaska Fairbanks
Fairbanks, AK 99775-7200
Office #: 907.474.1135
Lab #: 907.474.1850
Fax #: 907.474.7504

From: mmtsutsui@comcast.net [mailto:mmtsutsui@comcast.net]
Sent: Tue 10/14/2008 12:52 PM
To: Winton, Lori
Subject: FW: Winton reply to acceptance of ARS-2008-00542

Ms. Winton:

Used an invalid e-mail address. Sorry about that.

Martha Tsutsui

Contract EEO Investigator

----- Forwarded Message: -----
From: mmtsutsui@comcast.net
To: moralesandassoc@earthlink.net (Frank Morales)
Cc: loti.winton@uaf.edu

Subject: FW: Winton reply to acceptance of ARS-2008-00542
Date: Tue, 14 Oct 2008 19:40:30 +0000

Jack:

I spoke to complainant and she referred to the letter she sent to USDA concerning the acceptance letter. See attachment. She stated the significant parts of her complaint were not included in the acceptance letter (6 additional claims). Can you check this out with Helena Thompson and let me know the status so that I can start the investigation? Thanks.

Martha

----- Forwarded Message: -----

From: "Winton, Lori" <Lori.Winton@ARS.USDA.GOV>
To: <mmtsutsui@comcast.net>
Subject: Winton reply to acceptance of ARS-2008-00542
Date: Tue, 14 Oct 2008 19:19:45 +0000

Dear Martha Tsutsui,

Please find attached the acceptance letter I sent by certified mail to USDA the civil rights office. It was signed for on Oct. 6, 2008.

Thank you for looking into this matter.

Sincerely,

Lori

Loretta (Lori) Winton, Ph.D.
Research Plant Pathologist
USDA Agricultural Research Service
Subarctic Agricultural Research Unit
358 O'Neill Building
University of Alaska Fairbanks
Fairbanks, AK 99775-7200
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